



भारत-भारतीय मसाला फसल अनुसंधान संस्थान

ICAR - INDIAN INSTITUTE OF SPICES RESEARCH

(भारतीय कृषि अनुसंधान परिषद Indian Council of Agricultural Research)

पी.बी. संख्या: Post Bag No: 1701, मेरिक्नु पोस्ट Marikunnu PO, Kozhikode-673 012, Kerala

(ISO 9001 : 2015 Certified Institute)

Three times winner of Sardar Patel Outstanding ICAR Institution Award

F. No. 26-9(4)2026-Estt

Dated: 07-04-2026

CIRCULAR

ICAR-Indian Institute of Spices Research, Marikunnu P O, Kozhikode-673 012, proposes to engage a Medical Officer purely on Contractual basis from among the qualified registered medical practitioners residing in the locality of Peruvannamuzhi Calicut District, for functioning as **Part Time Medical Officer** at ICAR-IISR Experimental Farm, Peruvannamuzhi.

Terms & Conditions of service shall be as follows:-

1. Eligibility : The candidate must possess a MBBS or equivalent degree from a recognized university/Institution and should be registered with the National Medical Commission (NMC)/State Medical Council/other statutory body as per legal requirements for practicing medical treatment.
2. Experience (Desirable) : Preference will be given to candidates having a minimum of 5 years of relevant experience in a Government/Autonomous/Private hospital setup.
3. Age : The maximum age for engagement is 65 years, relaxable in exceptional cases on case-to-case basis. However, under no circumstances shall engagement be permitted beyond 70 years.
4. Working Hours : The PTMO shall attend the Institute for a minimum of 2 hours per day and minimum 03 days in a week or as mutually agreed upon for longer period and duration.
5. Location of the Dispensary : ICAR-IISR Experimental Farm Peruvannamuzhi
6. Remuneration : Rs.40,000/- (Consolidated). Annual revision of 5% on base value after each completed year of engagement and up to maximum three years only.

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Spicing up the Nation's Progress

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IISR Experimental Farm, Peruvannamuzhi : 0496-2249371

KrishiVigyan Kendra, Peruvannamuzhi : 0496-2662372

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Website : www.spices.res.in


7. Conditions of service : The engagement is purely on a part-time, contractual basis and shall not confer any right to regular appointment or continuity of service. The initial engagement shall be for a period of one year, extendable based on performance and requirement, subject to approval of the Competent Authority. However, the total period of engagement shall not exceed three (3) years under any circumstances.

Eligible and interested Medical Officers fulfilling the above criteria may attend a walk-in interview at ICAR-IISR, Marikunnu P.O., Kozhikode-673012 on 28-04-2026 at 10.00 AM, along with Bio-data and original certificates, including self-attested copies of educational qualifications, registration certificate, experience certificate, address proof and two passport size photographs, etc. The contractual engagement shall be further subjected to the following terms conditions:

Additional Terms and Conditions:

1. The Doctor is responsible to treat the employees/pensioners/students of the institute by prescribing medicines for common diseases.
2. All Medical Claims of the employees/pensioners who have taken treatment from him/her to be countersigned by the doctor engaged on contract basis.
3. He/she will be the Authorized Medical Attendant for the employees/pensioners during his/her tenure as Part-Time Medical Officer.
4. The Director, ICAR-IISR reserves the right to accept or reject any application without assigning any reason. The Competent Authority may terminate the contractual engagement of the Part-Time Medical Officer at any time, even before the expiry of the tenure. Further, the engagement may be terminated by either party by giving one month's notice or payment of one month's remuneration in lieu thereof.
5. The PTMO shall not be entitled to any allowances, perquisites, Provident Fund, pension, gratuity, residential accommodation, transport, medical reimbursement, or any other benefits admissible to regular Government employees beyond the fixed consolidated remuneration..
6. The Doctor will not have any claim or right for regular appointment to any post under ICAR-IISR.
7. Only Consolidated remuneration will be admissible. No dearness allowance or any other allowance will be admissible to the Doctor.
8. No Travel Allowance (TA) or Daily Allowance (DA) shall be admissible for attending duty or for joining the assignment. However, TA/DA may be permitted only in exceptional/emergent circumstances with prior approval of the Competent Authority, duly recorded.
9. The Doctor is supposed to countersign the records maintained at Dispensary (OP register, other stock Register).
10. He/She will be Authorized Medical Attendant for issuing of medical certificate of illness/fitness for leave on medical grounds after his/her careful examination of the staff.
11. The Institute reserves the right to modify or amend these terms and conditions at any time with the approval of the Competent Authority.
12. The duty station shall be the premises of the concerned ICAR Institute. The PTMO may also be required to attend field units within the municipal limits of the same city, as and when required.
13. The remuneration shall be subject to deduction of TDS, as applicable under the relevant provisions of the Income Tax Act.

14. The selected candidate must be medically fit and may be required to submit a medical fitness certificate at the time of engagement.
15. The PTMO shall maintain strict confidentiality in respect of all official matters and patient records.
16. The PTMO shall adhere to the discipline and conduct rules applicable in the Institute and shall maintain professional ethics and decorum at all times.
17. Attendance shall be maintained by the Institute, and remuneration shall be paid only for the days attended, subject to certification by the designated officer. Absence without prior intimation may lead to termination.
18. No substitute arrangement shall be permitted. In case of absence, the PTMO shall inform the Competent Authority in advance.
19. The PTMO shall maintain proper records of all patients attended and submit reports as prescribed by the Institute.
20. The PTMO may be permitted to use the Institute's medical room and essential equipment for patient care. Regular employees, pensioners, RAs/SRFs/Young Professionals, and students, including those not covered under ESIC or other medical benefits, may seek consultation from the PTMO.
21. The PTMO shall be held liable for any proven case of medical negligence or professional misconduct during the period of engagement.
22. In case of any legal dispute, the jurisdiction shall lie with the courts of the city where the ICAR Institute is located.
23. The PTMO shall declare if engaged in any other medical practice or consultancy and shall ensure that there is no conflict of interest.
24. The PTMO shall be issued an identity card valid for the duration of the contract.
25. The PTMO may be called upon to provide medical attention in emergent situations without any additional remuneration.
26. During outbreaks such as COVID-19, the PTMO shall assist in health advisory, screening, and awareness activities at the Institute.
27. The Institute shall not be responsible for any personal injury, loss, or accident to the PTMO during the course of duty. The PTMO shall make his/her own insurance arrangements.
28. The PTMO shall report to the designated Nodal Officer/Medical Supervisor of the Institute and work under their guidance.
29. The PTMO may be required to participate in internal health camps, vaccination drives, or wellness initiatives organized by the Institute.
30. The PTMO shall not be permitted to undertake private practice or any unrelated professional activity within the premises of the Institute.
31. All original documents relating to educational qualifications, registration, and experience shall be verified at the time of joining. Any false declaration shall lead to termination of the engagement.
32. The selected candidate may be required to execute an undertaking or indemnity bond at the time of engagement, accepting all terms and conditions


Head of Office

Distribution to:

1. The SIC, ICAR-IISR Experimental Farm, Peruvannamuzhi
2. Principal Scientist and The Head, ICAR-IISR, KVK, Peruvannamuzhi
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