



**Indian Council of Agricultural Research  
Krishi Anusandhan Bhawan-II, Pusa,  
New Delhi-110012.**

**Education Division**

**E.No.6(1)/2003-EP&D**

**Dated: 15/6/2005**

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20/7/05

To,

The Vice-Chancellors of SAUs/CAU/DUs,  
Directors of ICAR Institutes/Project Directorates/  
NRCs /National Bureaus.

Sir,

A Visiting Scientist / Experts Scheme applicable in the ICAR institutes was circulated vide Council's letter No. 20(3)/95-CSC dated 6/11/1995. The issue of extending this scheme to the SAUs and CAU was under consideration for some time. Based on the recommendation of a committee constituted for this purpose and with the approval of the competent authority it has now been decided to extend the scheme of **Visiting Scientists / Experts Scheme to all SAUs and CAU in addition to ICAR Institutes.** The guidelines governing the scheme have also been revised with the approval of competent authority. A copy of the revised guidelines is enclosed herewith for information and necessary action.

Yours faithfully

(Sodhi Singh)

Dy. Secretary (Edn.)

**Encl.: As above.**

Copy to:-

1. All DDGs.
2. All ADGs
3. **Director (Per.)**
4. Director (Fin.)
5. All Dy. Secretaries
6. Sr.PPS to DG, ICAR
7. PPS to Secretary, ICAR
8. PS to FA, DARE

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## VISITING SCIENTISTS/EXPERTS SCHEME

In order to avail the short-term expertise from outside the system, there is a scheme in operation in the IIT, Delhi and CSIR wherein services of distinguished Indian scientists/teachers/technologists from within the country and abroad are utilized on a short term assignment/contract on whole time basis for a period ranging from few weeks to 12 months.

Having regard to the salient aspects of these schemes, ICAR Scheme in this regard is as under:

### 1. Objective

The objective of the scheme is to associate scientists/experts of the highest caliber from within or outside the country with ICAR Institutes/NRCs/PDs and SAUs/CAU and DUs under NARS by inviting such scientists/experts to interact with their counterparts for a few weeks to 12 months depending on the requirement, with a view to develop further research capabilities and programs.

### 2. Scope

- (a) The scheme of Distinguished Visiting Scientists/experts is applicable to Indian Scientists working in India or abroad. The Visiting Scientist selected to be placed in ICAR Institutes should be outside the ICAR system. However, the Visiting Scientist selected to be placed at the SAUs/CAU and DUs should be outside the State/outside the organization concerned.
- (b) A Visiting Scientist/expert could be associated with the Institute/NRCs/PDs of ICAR and SAUs/CAU and DUs in respect of any of their on-going programs of research and development/projects or consultation and advisory work in relation to them or help and assistance in developing new areas of R&D within the mandate of the concerned institution.
- (c) This Scheme will not be applicable to the retired scientists/experts, thereby limiting the upper age as the age of superannuation as applicable.

### 3. Selection

The Director of the Institute/NRCs/PDs and VC of concerned SAUs/CAU/DUs under NARS may submit a detailed proposal outlining the R& D work for which the services of the Visiting Scientist(s)/expert(s) are required, in consultation with the Research Advisory Committee to the Deputy DG (Edn.). The Education Division of ICAR will act as Nodal Department for the processing of the applications in consultation with Integrated Finance and Secretary, ICAR and seek the approval of DG, ICAR. The total number of such cases shall not exceed 50 at a given time and the Governing Body of the ICAR will be kept informed about the status of the Scheme twice in a year.

#### **4. Terms of Appointment**

The appointment/contract letter issued to the Visiting Scientists(s)/expert(s) would constitute an agreement between the Scientist(s)/expert(s) and the Institute/NRCs/PDs and Bureaux concerned (ICAR) and SAUs/CAU and DUs. The agreement letter should specify in brief the following:

- (i) The scope of the assignment to be undertaken by the Visiting Scientist/expert.
- (ii) Per month allowances fixed.
- (iii) Period for which the appointment is made.
- (iv) The visiting scientist/expert will have the same rights of publication as ICAR scientists.
- (v) A written undertaking from the Visiting Scientist/expert that he/she will not disclose the details of the R&D to an individual or a party except at the instance or with prior permission of the ICAR and with such conditions as ICAR may stipulate. The results of the work done during his/her tenure by the Scientists(s)/expert(s) will be the exclusive property of the ICAR.

A copy of the draft legal agreement is presented in Appendix-1.

#### **5. Allowances**

The Visiting Scientist(s)/expert(s) will be paid a consolidated and fixed rate of Rs.20,000/- per month. In addition to monthly consolidated remuneration the visiting scientists will also be paid recurring contingencies amounting to Rs.60, 000/- per scientist per annum. Visiting scientists will however get this lump-sum payment only on a pro-rata basis.

#### **6. Funding of the Scheme**

Funds for appointing visiting scientists(s)/expert(s) will be met from the A.P.Cess Funds.

#### **7. TA/DA**

The Distinguished Visiting Scientist(s) /expert(s) will be eligible to T.A. as per mode of travel actually used within the country for any journey undertaken in connection with his/her assignment with the concerned institution. The local transport would be provided to the extent feasible under the rules of the ICAR.

## **8. Tenure**

Tenure of the appointment of a Distinguished Visiting Scientist/expert may normally be for a period not exceeding 6 months. However, it could be extended to 12 months depending upon the merit and the nature of assignment. The total period of such visits shall be one to two scientists/expert per institute, (excluding the ICAR Hqrs). Just before the expiry of the tenure period, the visiting scientist/expert will submit a written report on the completion of the given assignment.

The Visiting Scientist/Expert shall not be deemed as an employee of the Council or the host institution during engagement or thereafter and host institution shall have no liability after the period of tenure comes to an end.

## **9. Approval of Agreement**

The Director-General shall be the competent authority for approval of the agreement, and final arbitrator in case of any dispute/disagreement.

## **10. Validity of the Scheme**

The Scheme for engaging Visiting Scientist/Expert will become effective from the date of its approval by the Governing Body of the ICAR.

## **11. Feed Back**

The information on Visiting Scientist(s)/Expert(s) engaged and the agreement entered into covering interalia the specific activity, duration and amount paid shall be sent to FA (ICAR) and the ADG (PIM) for reporting to the Governing Body of the ICAR.

**AGREEMENT**

**BETWEEN THE ICAR INSTITUTE/NRC/PD/SAU/CAU/DU UNDER NATIONAL AGRICULTURAL RESEARCH SYSTEM (NARS ) AND THE VISITING INDIAN SCIENTIST/EXPERT FROM WITHIN OR OUTSIDE THE COUNTRY UNDER THE ICAR VISITING SCIENTIST/EXPERT SCHEME**

This agreement is made \_\_\_\_\_ (city) between the Director / Vice Chancellor of \_\_\_\_\_ hereinafter called the First Party

AND

Dr. \_\_\_\_\_ (name) son of Shri \_\_\_\_\_ and resident of \_\_\_\_\_ (address), hereinafter called the Second Party.

WHEREAS the First Party has agreed to avail the expertise/Services of the Second Party for the following assignments:

- (i)
- (ii)
- (iii)

The detailed nature of work, its background scope and time frame is annexed at Annexure-I. The following are the terms and conditions of this agreement:-

- (i) That the nature of appointment of the Second Party (Visiting Scientists) will be on tenurial basis for a fixed period of \_\_\_\_\_ (weeks/months).
- (ii) That the Second Party will receive a fixed monthly allowance of Rs.13,500/- (Rupees thirteen thousand five hundred only) per month. The allowance is exclusive of the cost of boarding and lodging of the Second Party which will be paid by the First Party..

- (iii) That the Second Party (Visiting Scientist/Expert) will be eligible to TA as per mode of travel actually used within the country for any journey undertaken in connection with his/her assignment with the First Party (Institution). The local transport would be provided to the Second Party to the extent feasible by the First Party under the rules of the ICAR.
- (iv) That the Second Party shall not be deemed as an employee of the ICAR/SAU/CAU/DU during engagement or thereafter, and the ICAR/SAU/CAU/DU shall have no liability after the period of engagement comes to an end.
- (v) That the Second Party (Visiting Scientist/Expert) will have the same rights of publication as ICAR Scientists.
- (vi) That the Second Party (Visiting Scientists/Expert) will not disclose the details of the R&D to any individual or a party except at the instance or with prior permission of the ICAR and with such conditions as ICAR may stipulate.
- (vii) That the results of the work done including during the tenure of the Second Party will be the exclusive property of the ICAR.
- (viii) That just before the expiry of the tenure period the Second Party (Visiting Scientist) will submit a written report on the completion of the given assignment.
- (ix) In case of any disagreement/dispute, the decision of the Director General, ICAR will be final.

IN WITNESS WHEREOF, this Agreement under the Visiting Scientist/Expert Scheme of the ICAR is made at \_\_\_\_\_ (city) on the day, month and year first written above in the presence of the following witnesses:

**WITNESSES**

1. \_\_\_\_\_ **FIRST PARTY**

2. \_\_\_\_\_ **SECOND PARTY**