



Dr D. Rama Rao
Director

F.No. HRM/RVS/2016

Date: 6th August, 2016


Sub: Training Programme on "Management Development Programme on Leadership Development (a pre-RMP programme)" - 19 - 30 December, 2016 - reg.

Dear Sir/Madam,

A 12-days Management Development Programme on "Leadership Development" (a pre-RMP programme)," is being conducted at ICAR-NAARM, Hyderabad from 19 - 30 December, 2016. This programme is offered to senior level scientists and faculty aspiring to apply for research management positions in ICAR & AUs. The objective is to explore leadership challenges and core competencies needed in present day context. The training programme flyer with details is attached. We request you to nominate and sponsor suitable candidates. The last date for receiving the nominations is December 1, 2016.

With regards,

Yours faithfully,


(D. Rama Rao)

Encl: As above.

To

Directors of ICAR Institutes

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from the Secunderabad Railway Station; 16 km from the Hyderabad Railway Station; 16 km from the Kacheguda Railway Station and 12 km from the Imlibun/Mahatma Gandhi Bus Station (MGBS). From any of these alighting points, participants can take an auto rickshaw/taxi. Hyderabad has a salubrious climate.

The Academy would not be able to make arrangements to receive the participants at their alighting point. Participants may reach the Academy, by hiring taxi/auto. Nominated participants are advised NOT to make reservation till they receive the confirmation letter for their participation in the programme.

How to apply?

Applicants are advised to fill nomination form online after registration on Training Management Information System (<http://www.naarm.org.in/training>). Upload filled, signed and scanned nomination form onto Training Management Information System or mail it to Academic Cell, NAARM (academiccell@naarm.ernet.in).

For further information, please contact:

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ICAR-National Academy of Agricultural Research Management,
Indian Council of Agricultural Research
Rajendranagar, Hyderabad 500 030, Telangana, India.
Email: academiccell@naarm.ernet.in; training.naarm@icar.gov.in
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Programme Director(s)

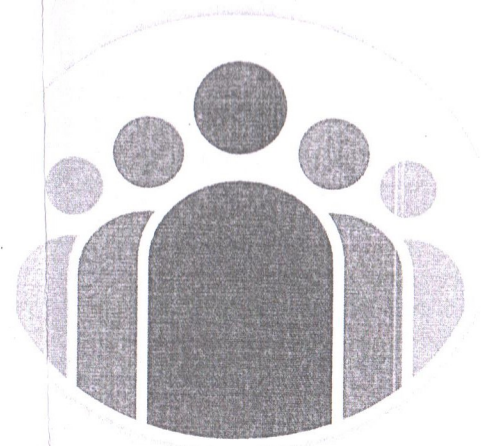
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Management Development Programme on Leadership Development (a pre-RMP programme)

19-30 December, 2016



Programme Director(s)

R.V.S. Rao
K. Srinivas



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राजेन्द्रनगर, हैदराबाद-500030, तेलंगाणा, भारत
ICAR-National Academy of Agricultural Research Management
Rajendranagar, Hyderabad-500030, Telangana, India
<http://www.naarm.ernet.in>



The ICAR-National Academy of Agricultural Research Management (NAARM), Hyderabad announces a **Management Development Programme on Leadership Development (a pre-RMP programme)** from 19-30 December, 2016 at Hyderabad

Background

Research points out that the best research organizations and universities are led by top academic persons. Researchers in the system, therefore, need to be identified and groomed to take up leadership positions in organizations. It is known that the personal styles and the personality characteristics of leaders show wide variability. The fact that different situations call for different types of leadership is also well documented. A complex array of knowledge, skills, and abilities appears to constitute effectiveness of leaders. The present leadership literature, with its focus on effective leaders, revisits personal traits, leader behaviour, research and technology management, and administration and finance management as essential determinants of leadership development.

Heads of the Divisions and other senior functionaries, who are in the pre-Research Management Positions (pre-RMPs) in the National Agricultural Research System (NARS) play a very important bridge role in the organization, and they take up leadership responsibilities in many activities that they perform. In fact, this role enables them metamorphose gradually, over a period of time, to take up the future leadership role in research institutions. Knowledge workers, who constitute the major segment of agricultural research organizations, definitely require a different way of being managed, and they look forward to a different type of leadership role and persona. The programme would provide an opportunity for the pre-RMPs, who are in the "middle zone", to develop smooth and gradual transformation to step into future leadership position.

Objectives

- To help participants understand their own personality dimensions
- To explore leadership challenges and core competencies needed in present day context
- To develop understanding and skills in research and technology management information and knowledge management, and administration and finance management
- To adapt ideas of diverse skills for sharpening capacities to effectively execute various roles in the organization

Content

The programme would cover the following broad areas:

- Leadership and personality development
- Research and technology management
- Information and knowledge management

- Administration, finance, and vigilance management

Methodology

The programme will consist of a blend of lectures, self-exploration instruments, and case analysis, experiential learning, and group discussion. The programme will provide an excellent opportunity for mutual interaction and information sharing among the participants.

Programme fee

Non-ICAR participants: Rs 15,000/- which includes training kit/material, board and lodging charges of NAARM Guesthouses/Hostels excluding TA/DA. For the participants from ICAR, there is no registration fee, however, they have to pay board and lodging charges at an approximate cost of Rs 600/- per day. The programme fee may be paid through a demand draft drawn in favour of "ICAR Unit-NAARM", payable at Hyderabad; sent along with the Nomination Form. Payment can also be made during registration. The information should be mentioned on the reverse side of the Demand Draft, please include the details like programme title; name of the participant and office address. Cash payments at the time of registration or payment through NEFT/RTGS also accepted. For details visit <http://www.naarm.org.in/training>

Programme Dates, Duration

19-30 December, 2016 (both the days inclusive)

Participants are expected to arrive latest by the evening of December 18, 2016, and can leave after 1700 hrs on December 30, 2016.

Last date for receipt of nomination

December 1, 2016

Who should attend?

Heads of Divisions and other senior functionaries, in the pre-RMP cadre of ICAR and other institutions in NARS, who are planning to move into Research Management Position, would participate in this programme.

Board and Lodging

All participants are expected to stay in the well-furnished Halls of Residence or Scientists' Home on twin-sharing basis. Participants are requested not to bring any family member with them.

Travel

ICAR-NAARM is located in the Professor Jayashankar Telangana State Agricultural University (formerly Acharya N. G. Ranga Agricultural University) campus in Rajendranagar (17°18'49"N latitude and 78°24'42"E East longitude) in Hyderabad about 20 km from the Hyderabad Rajiv Gandhi International Airport, Shamshabad; 25 km