



# राष्ट्रीय कृषि अनुसंधान प्रबंध अकादमी

राजेन्द्रनगर, हैदराबाद - 500 030, भारत

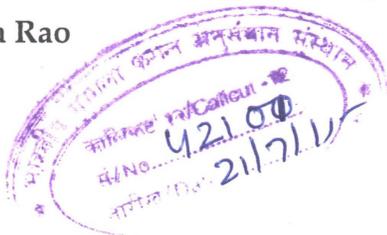
NATIONAL ACADEMY OF AGRICULTURAL RESEARCH MANAGEMENT

Rajendranagar, Hyderabad-500 030, INDIA

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Dr. D. Rama Rao  
Director



F.No. ICAR-SC/XSM/SR/2015

8<sup>th</sup> June, 2015

**Sub :** Training Programme on "Mainstreaming Gender for Holistic Agricultural Development," 9 to 18 September 2015 - reg.

Dear Sir,

A 10-days ICAR Short course on "Mainstreaming Gender for Holistic Agricultural Development," is being conducted at ICAR-NAARM, Hyderabad from 9 to 18 September 2015 for entry and middle level Scientists of ICAR Institutes, KVKs and the faculty of State Agricultural Universities. The objective is to sensitise the NARS professionals regarding the various concepts related to gender and gender mainstreaming in order to bring about holistic agricultural development. The training programme flyer with all details is attached. We request you to nominate and sponsor suitable candidates. The last date for receiving the nominations is 15 August 2015. A copy of the flyer has also been sent by e-mail to you.

With best regards.

Yours faithfully

(D. Rama Rao)

Encl: As above.

41.	<b>The Director</b> ICAR - Indian Institute of Spices Research, Marikunnu P.O., Calicut-673012, Kerala
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HRD

28 July 15

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HRD page  
22/7/15



ICAR - National Academy of Agricultural Research Management  
Rajendranagar, Hyderabad 500 030



## Nomination Form

1. Name of the Programme and Date: **Short Course on Mainstreaming Gender for Holistic Agricultural Development (September 9-18, 2015)**

2. Full Name (in block letters):

First name

Middle name

Last name

3. Date of birth and age:

4. Sex:

5. Nationality:

6. Designation:

7. Present employer and address :

8. Address for communication (in block letters):

Landline :

Cell :

E-Mail:

Fax:

9. Teaching/Research/Professional experience (including post held) during the last five years  
(attach additional sheets if required)

10. Academic record (start from Bachelor's Degree)

Exam	University or Institution	Year	Subjects	Class/ Rank	Another Information
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(Signature of the applicant)

Date:

Place:

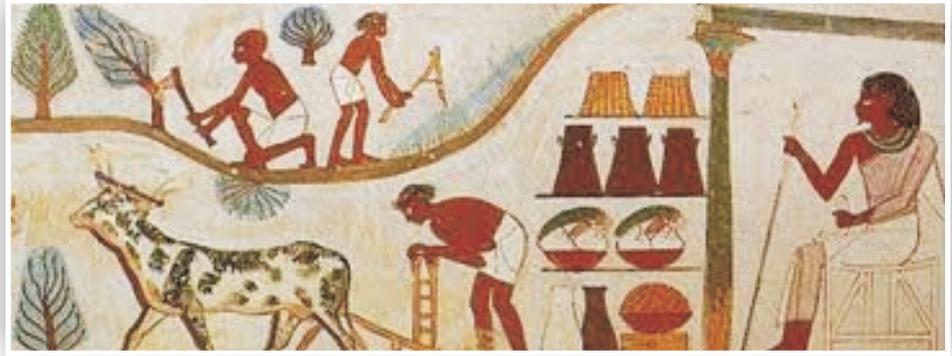
Recommendation of the Sponsoring authority

(Signature and Designation of the Nominating Authority)

Short Course  
on  
**Mainstreaming Gender for  
Holistic Agricultural Development**

September 9-18, 2015

Sponsored by:  
Indian Council of Agricultural Research, New Delhi



Course Director  
Dr Surya Rathore

Coordinators  
Dr N. Sandhya Shenoy  
Dr P. Venkatesan



भाकृअनुप - राष्ट्रीय कृषि अनुसंधान प्रबंध अकादमी  
राजेन्द्रनगर, हैदराबाद-500030, तेलंगाण, भारत  
**ICAR-National Academy of Agricultural Research Management**  
Rajendranagar, Hyderabad-500030, Telangana, India  
<http://www.naarm.ernet.in>



## Background

Gender mainstreaming is a tool for achieving gender equality. In the present scenario, it is essential for all public programmes to mainstream a gender perspective in designing, implementation, monitoring and evaluation of policies and programmes in all political, economic and social spheres and further strengthen the capabilities of the system in the area of gender equality and women's empowerment. The acknowledgement of women's central role in agriculture should entail the strengthening of institutions working in this area in order to equip them to adequately integrate gender equality in programmes at every level.

NARS professionals serving in the three core areas of agricultural research, extension and education need to improve their awareness and knowledge regarding various concepts related to gender such as gender analysis, gender budgeting, gender auditing, gender equality, gender equity etc. and their application in their respective work places in order to mainstream gender for holistic agricultural development. Such knowledge and mastery of the concept demands effective capacity building programmes in this area. With this aim, a short course has been contemplated by ICAR-NAARM with financial support of ICAR to train faculty members, extension personnel and scientists of NARS in the area of gender mainstreaming with the following objectives:

## Objectives

- To sensitize entry and middle level NARS professionals about the concept of gender and gender mainstreaming
- To enhance the competency of NARS professionals in using various tools and techniques of gender mainstreaming in agriculture
- To impart appropriate skills for mainstreaming gender in agricultural research, extension and education

## Core Content

- Understanding the concept of gender in agriculture
- Gender and development issues - approaches, policies, constitutional provisions and programmes
- Status of women in agriculture: National and international perspectives
- Gender issues in agricultural research and technology delivery
- Gender and legal framework in Indian context
- Gender analysis and different frameworks
- Mainstreaming gender into bio-diversity, leadership and governance
- Mainstreaming gender for effective managerial roles
- Policy planning for gender mainstreaming in agriculture

## Pedagogy

The course will provide an excellent opportunity to have a theoretical and practical exposure to understand the concept of gender mainstreaming and how it can be applied in various spheres of agricultural development right from educational planning to research and extension activities. Each participant would be sensitized about the importance of gender mainstreaming and various ways of considering gender equally and equitably. The course consists of a blend of hands-on-exercises, lectures, discussions and exposure visits. However, the course emphasizes on hands-on-exercises to enable participants to internalize the knowledge and skills imparted in the training. This might necessitate extension of the class hours beyond the regular 0930 hrs to 1630 hrs.

## Duration and Venue

The course is offered during Sept. 9-18, 2015. The participants are expected to arrive latest by the evening of Sept. 8, 2015 and can leave after 1700 hrs on the last day of the programme. The programme will be held at ICAR - National Academy of Agricultural Research Management, Rajendranagar, Hyderabad-500030. The programme is completely residential.

## Eligibility

- The programme is mainly targeted at the entry and middle level NARS professionals including KVKs, who are actively involved in technology transfer and decision making activities
- Working not below the rank of Assistant Professor and equivalent in any of the agricultural disciplines under State Agricultural University/ICAR Institute/Agricultural Universities/Agricultural faculty of Aligarh Muslim University/BHU, Varanasi/Vishwa Bharti and Nagaland University

## Selection of Participants

Maximum intake for the programme is 25 participants. As per the eligibility criteria,

selection would be based on first-cum-first basis. A formal confirmation letter indicating the selection of candidates will be sent by ICAR-NAARM a week after the last date for the receipt of nominations. Selected participants are expected to bring their present assignments pertaining to gender mainstreaming or gender analysis for presentation.

## Nominations

Nominations through proper channel may be sent to NAARM so as to reach **on or before August 15, 2015. The selected candidates will be intimated by third week of August 2015 by e-mail.**

## Registration

There is no course fee, however, a non-refundable registration fee of Rs. 50/- (Rupees Fifty only) is to be paid by way of a Postal Order (drawn in favour of ICAR Unit, NAARM payable at Hyderabad).

## TA and DA

Participants will be paid to and fro journey fare performed by the shortest route by rail or bus or other means of transport. The payment will be made as per their entitlement but **restricted to the maximum of AC II tier train fare**. If any participant chooses to travel by Air, he/she may do so, but their claim shall be restricted to AC II tier train fare, provided they travel by Air India and book the tickets with ICAR code (095). Participants are required to produce a photo-copy of the rail / bus / air tickets (only by public transport) and original onward boarding pass for reimbursing the travel expenditure.

## Board and Lodging

Participants will be provided rent-free accommodation, wholesome meals and refreshments. Local participants will be provided lunch and inter-sessions tea only.

## Travel

Hyderabad is well connected by air, rail and road from all parts of the country. One can reach NAARM located in Acharya N.G. Ranga Agricultural University campus, Rajendranagar / Professor Jayashankar Telangana State Agricultural University by city bus route No 95A from Koti to Agricultural college bus stop, or 94H or 94R to Rajendranagar bus stop which are 1.5 kms from the Academy or by 95R which plies limited trips from Koti to Rajendranagar via NAARM Campus or by taxi/auto. Participants are advised to make their return reservations well in advance at their end.

**Nominations may be sent electronically through CBP Vortal site (<http://iasri.res.in/cbp>) and simultaneously hard copy with signature of the nominating authority along with Postal Order of Rs. 50/- (drawn in favour of ICAR Unit, NAARM payable at Hyderabad) may be sent to:**

## Officer In-charge, Academic Cell

National Academy of Agricultural Research Management,  
Rajendranagar, Hyderabad - 500 030, Telangana, India  
Phone: 040-24015070 (0); Fax: 040-24015912  
Email: trainingcell@naarm.ernet.in

Participants are advised to depart to Hyderabad **only after the receipt of participation confirmation letter from Course Director.**

**For further information please contact:**

### Course Director

**Dr Surya Rathore**

e-mail: suryarathore@naarm.ernet.in

Tel - 040-24581315/ 08897124519

### Coordinators

**Dr N Sandhya Shenoy**

e-mail: nss@naarm.ernet.in

Tel - 040- 24581336/09848275990

**Dr P Venkatesan**

e-mail: venkatesan@naarm.ernet.in

Tel - 040-24581469/08790667291

Fax: 040-24581452 and 040 - 24015473