

# *Executive Development Programme* on **Leadership Development**

**January 19 – 23, 2015**



## **Programme Directors**

N.H. Rao  
R. Kalpana Sastry



भा.कृ.अनु.प.-राष्ट्रीय कृषि अनुसंधान प्रबंध अकादमी  
राजेन्द्रनगर, हैदराबाद-500030, तेलंगाणा, भारत  
**ICAR-National Academy of Agricultural Research Management**  
Rajendranagar, Hyderabad-500030, Telangana, India  
<http://www.naarm.ernet.in>



## Background

Leaders make profound impact on the organizations. The success or failure of an organization is synonymous with the success or failure of a leader. That the success of leadership is “inside out” is also well documented. Organizations are, quite often, managed by people who rise to the leadership position by virtue of their experience and by those who have excelled in their area of specialization. Research does indicate that successful academic and research institutions are led by academic persons. People vested with leadership responsibilities of organizations, therefore, need to be oriented to the various facets of leadership. Notwithstanding the fact that tens of thousands of pages are written about leadership in magazines and journals each year, developing and nurturing 'right' leaders in organizations assumes more and more importance in the present day context. Leadership skills are, in fact, learnable skills and providing adequate opportunities for people occupying leadership positions in organizations would help in enhancing leadership effectiveness and success.

Changed dimensions in agricultural research demand effective application of leadership principles and ideas to respond to the emerging challenges. This coupled with the expanding stakeholders and dwindling resources demand more effective leadership in agricultural research institutions. The present programme would provide an opportunity for the newly recruited Assistant Directors General, Directors and other RMPs of ICAR to look at various issues of leadership and to develop individual leadership action plans.

## Objectives

The programme would help the performing leaders to:

- Understand what are the key challenges of leadership
- Reflect on their ability to tackle the challenges
- Develop their ability to be more effective in decision making
- Develop professionalism and team culture in research system
- Become a better leader and develop next-gen leaders

## **Programme Content**

The broad coverage in the programme would focus on the following important areas:

- Leadership challenges
- Leadership qualities
- Core competencies

## **Programme Methodology**

The programme would consist of a blend of lectures, self-exploration instruments, case analysis, experiential learning, and group discussion. The programme will provide excellent opportunities for mutual interaction and information sharing among the participants.

## **Eligibility**

The programme is specifically organized for the newly-recruited ADGs, Directors and other RMPs of ICAR.

## **Duration**

**January 19 - 23, 2015.** Participants are expected to arrive latest by the evening of January 18, 2015, and can leave after 1700 hrs on January 23, 2015.

## **Venue**

The programme will be conducted at the ICAR-National Academy of Agricultural Research Management, Rajendranagar, Hyderabad 500 030.

## **Programme fee**

There is no fee for participants from ICAR institutes

## **Board and Lodging**

The programme is fully residential, and all participants are expected to stay in the Academy's well-furnished Halls of Residence / Scientists' Home. The

participants would incur an average expenditure of Rs. 500/- per day, towards board and lodging. Participants are requested not to bring any family members with them. **The TA and DA will have to be met by the sponsoring institute.**

## **Travel**

If the travel details are informed well in advance, the Academy would make transport arrangements for pick up at the Hyderabad Airport on arrival.

## **Last date for receipt of nomination**

*January 5, 2015*

## **Nominations may be sent to**

Officer-in-charge, Academic Cell

NAARM, Hyderabad 500 030

Telephone: 040-24581327; Fax: 040-24581484 / 24015912

E-mail: [academiccell@naarm.ernet.in](mailto:academiccell@naarm.ernet.in) / [bharatss@naarm.ernet.in](mailto:bharatss@naarm.ernet.in)

Nominations may also be sent electronically by accessing nomination forms from our website <http://www.naarm.ernet.in> by clicking on 'Apply on line'

## **Travel details and further communication may be sent to**

Dr N.H. Rao / Dr R. Kalpana Sastry

Programme Directors

ICAR-NAARM, Rajendranagar

Hyderabad - 500 030

Fax: 040-24581484 / 24015912

Phone: 040-24581333 / 24581304

E-mail: [nhrao@naarm.ernet.in](mailto:nhrao@naarm.ernet.in)

[kalpana@naarm.ernet.in](mailto:kalpana@naarm.ernet.in)



**National Academy of Agricultural Research Management**  
Rajendranagar, Hyderabad 500 030



**Nomination Form**

1. Name of the Programme and Date :
2. Full Name (in block letters) :  
First name Middle name Last name
3. Date of birth and age :
4. Sex :
5. Nationality :
6. Designation :
7. Present employer and address :
8. Address for communication (in block letters) :  
Landline :  
Cell :  
E mail :  
Fax :
9. Teaching/Research/Professional experience (including post held) during the last five years (attach additional sheet if required)
10. Academic record (start from Bachelor's Degree)

Exam	University or Institution	Year	Subjects	Class Rank	Any other information

Date:  
Place:

(Signature of the applicant)

Recommendation of the Sponsoring Authority

(Signature and Designation of the Nominating Authority)