

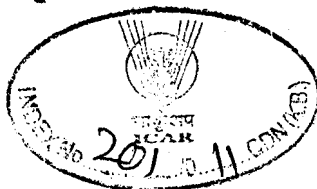


# भारतीय कृषि अनुसंधान परिषद

## INDIAN COUNCIL OF AGRICULTURAL RESEARCH

कृषि भवन, डा0 राजेंद्र प्रसाद मार्ग, नई दिल्ली 110001

टेलिफेक्स : 23382686



F.No. 9(1)/2010-Per.IV

12<sup>th</sup> December, 2011

To  
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22/12/11

- (i) Chairman and Members,  
Agricultural Scientists' Recruitment Board (ASRB),  
New Delhi
- (ii) All the Directors of ICAR Institutes / Project Directorates /  
National Research Centres / Bureaux /  
Zonal Project Directors / Project Coordinators

**Sub : Revised performance evaluation / Score-card for promotions / upward movement of ARS Scientists under the revised Career Advancement Scheme (CAS) - effective from 1.1.2009 - Clarifications regarding**

Sirs,

This is in continuation of the Council's circular letter of even number dated 4<sup>th</sup> November, 2011 forwarding the revised performance evaluation / score-card for promotions / placements as per CAS effective from 1.1.2009.

Subsequently, the Council has been receiving communications seeking clarifications concerning certain aspects of the score card and all such issues were formally discussed with the representatives of the ARSS Forum on 17.11.2011.

The issues raised have been considered in detail and the following fine-tuning in the method of scoring for publications has been approved by the Union Agriculture Minister & President, of the ICAR Society in the score-card circulated earlier vide letter of even number dated 4<sup>th</sup> November, 2011 against Item B/BO1 :-

Sl. No.	Existing method of scoring for publications	Revised method of scoring for publications
B01	Research Papers (Full score for the First Author, 0.75 score each for rest of the authors). Four best research papers published during the period of review will be allocated score according to the NAAS rating of Scientific Journals, on a scale of 1.0 to 10.0 totalled and divided by 2.0.	Research Papers (Full score for the First Author, 0.75 score each for rest of the authors). Four best research papers published during the period of review will be allocated score according to the NAAS rating of Scientific Journals, on a scale of 1.0 to 10.0 totalled and divided by 1.2.

All other parameters and criteria for evaluation shall remain the same.

W.  
21/12

As mentioned earlier, all placements / promotions of ARS Scientists to the next higher grade pay falling due on or after 1.1.2009 shall be regulated in accordance with these guidelines. However, these guidelines shall not be applicable for movement from RGP ₹8000/- to ₹9000/- in respect of all Senior Scientists who were appointed either by direct selection or were placed as Senior Scientist / Scientist (SG) by virtue of the erstwhile CAS during the period 1.1.2006 to 31.12.2008. But placement / promotion of all directly recruited Senior Scientists appointed on or after 1.1.2009 shall be governed by these guidelines.

As in the past, the ASRB shall be conducting the assessment and placement of Scientists from the Research Grade Pay of ₹9000/- to ₹10000/- only and assessment of all other cases shall be initiated and processed as per existing instructions at the respective Institutes. The proceedings alongwith all relevant documents shall be forwarded to the Council's Headquarters for obtaining the approval and acceptance of the Competent Authority in the Council.

Further necessary action may please be taken at your end accordingly on top priority.

Yours faithfully,

( J. Ravi )  
Director (P)

Copy to :-

- 220220" 1. PPS to DG, ICAR  
2. PPS to Secretary, ICAR  
3. PPS to FA, DARE  
4. All DDGs and ND (NAIP), ICAR headquarters  
5. Director (Fin.), ICAR  
6. Secretary, ASRB  
7. DS(P), US(P), ICAR  
8. Per. I / Per. II / Per. III and Assessment Unit, ICAR  
9. President, ARSS Forum, Old NBPGR building, Pusa, New Delhi - 110 012.  
10. PD, D-KMA for ICAR website  
11. CDN section for giving index number  
12. Guard file

Director (P)